

CONCEPT *Document*

2ND AFRICA HUMAN RESOURCE SUMMIT

THEME:

Transforming Africa's Workforce for the Future



MOUNT MERU HOTEL
ARUSHA, TANZANIA



19TH - 22ND
AUGUST 2026





Welcome to
TANZANIA



ABOUT THE SUMMIT

A pan-African gathering on *the future of work*.

AFRICA HUMAN RESOURCE SUMMIT

AHRS

The premier pan-African platform dedicated to shaping the future of work across the continent. Bringing together leaders, policymakers and HR professionals from **54 African nations** to strengthen human capital and drive workforce innovation.

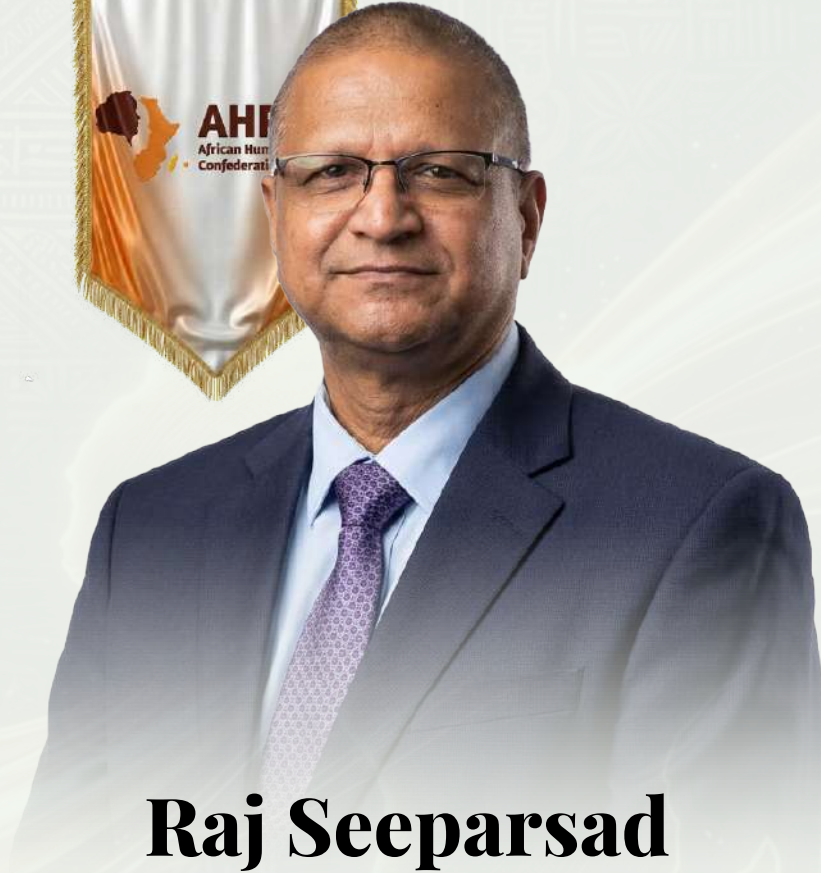
THEME:

“Transforming Africa’s Workforce for the Future”





Welcome Note



Raj Seeparsad

PRESIDENT

AFRICA HUMAN RESOURCE CONFEDERATION (AHRC)



On behalf of AHRC, I am delighted to welcome all delegates, speakers, partners and HR professionals to the AHRS.

This summit reflects our shared commitment to advancing the people agenda across Africa. It is an opportunity to learn, collaborate and shape the future of work through meaningful dialogue and innovative thinking.

I look forward to the insights, connections and opportunities that will emerge from our time together.

One Africa, One HR (Welcome to AHRS2026)





Welcome Note



Christopher Kabalika

CHAIRPERSON

TANZANIA HUMAN RESOURCE AND ADMINISTRATION PROFESSIONALS ASSOCIATION (THRAPA)

Tanzania is proud and honoured to host the second edition of the Africa Human Resource Summit. On behalf of THRAPA, I warmly welcome all delegates.

This summit reflects our shared commitment to advancing the HR profession across Africa. As you engage, learn and connect with fellow professionals, we hope you leave inspired and equipped to make an even greater impact.

We are delighted that you have chosen Tanzania and wish you a rewarding and memorable experience.

Karibu Tanzania (Welcome Tanzania)



AHRS2026

Power by



AHRC

African Human Resource
Confederation

The African Human Resource Confederation

The African Human Resources Confederation (AHRC) stands as the only recognized body representing Human Resources associations across Africa. Our purpose is to unite HR professionals and associations from every corner of the continent, championing a cohesive approach to HR practices that elevate Africa's standing within the global HR community. Through AHRC, we strive to create an interconnected network that fosters collaboration, drives excellence, and enables knowledge sharing across borders, empowering African HR leaders to make a lasting impact both regionally and internationally.

One Africa, One HR!

Our mission

To unify, elevate, and empower the Human Resources profession across Africa by fostering collaboration, knowledge sharing, and best practices in people management. We are committed to promoting a strong leadership culture, professional development, and inclusive Human Resources practices that drive sustainable growth, workforce excellence, and socio-economic development across the African continent.



OFFICIAL HOST**TANZANIA HUMAN RESOURCE AND
ADMINISTRATION PROFESSIONALS ASSOCIATION
(THRAPA)**

THRAPA is Tanzania's professional association dedicated to advancing excellence, professionalism, ethical standards, and innovation in Human Resource and Administration practice. As an independent, non-profit professional body, THRAPA promotes capacity building, knowledge sharing, leadership development, and strategic collaboration to strengthen workplaces across Tanzania and beyond. Its vision is to be the first choice of professionals serving the interests of the HR and Administration profession, while its mission focuses on promoting efficiency, professionalism, and high standards that drive productivity in the workplace.

CORE VALUES**PROFESSIONALISM****EFFECTIVENESS****ACCOUNTABILITY****ETHICS*****Better Quality of Workplace*****LEARN MORE ABOUT THRAPA**

Visit the official website

www.thrapa.or.tz

for more information.

TO LEARN MORE
SCAN THIS**QR**

More than a Summit. *A World-Class THRAPA Experience*

Professional. Seamless. Exceptional

THRAPA brings proven experience in delivering professional conferences, summits, forums, and strategic events across international, regional and national platforms.

International Conference

International Digital Workplace Summit (IDWS 2025/2026): THRAPA Collaborate with WEC



International HR Day (IHRD): THRAPA Collaborate with EAPM



Regional Conference

Support EAC professional conferences with IHRM Kenya & K2 Group



National Conference



“

Africa's greatest asset is its people. Let us invest in our people, embrace innovation and build a future-ready workforce that will transform our continent.

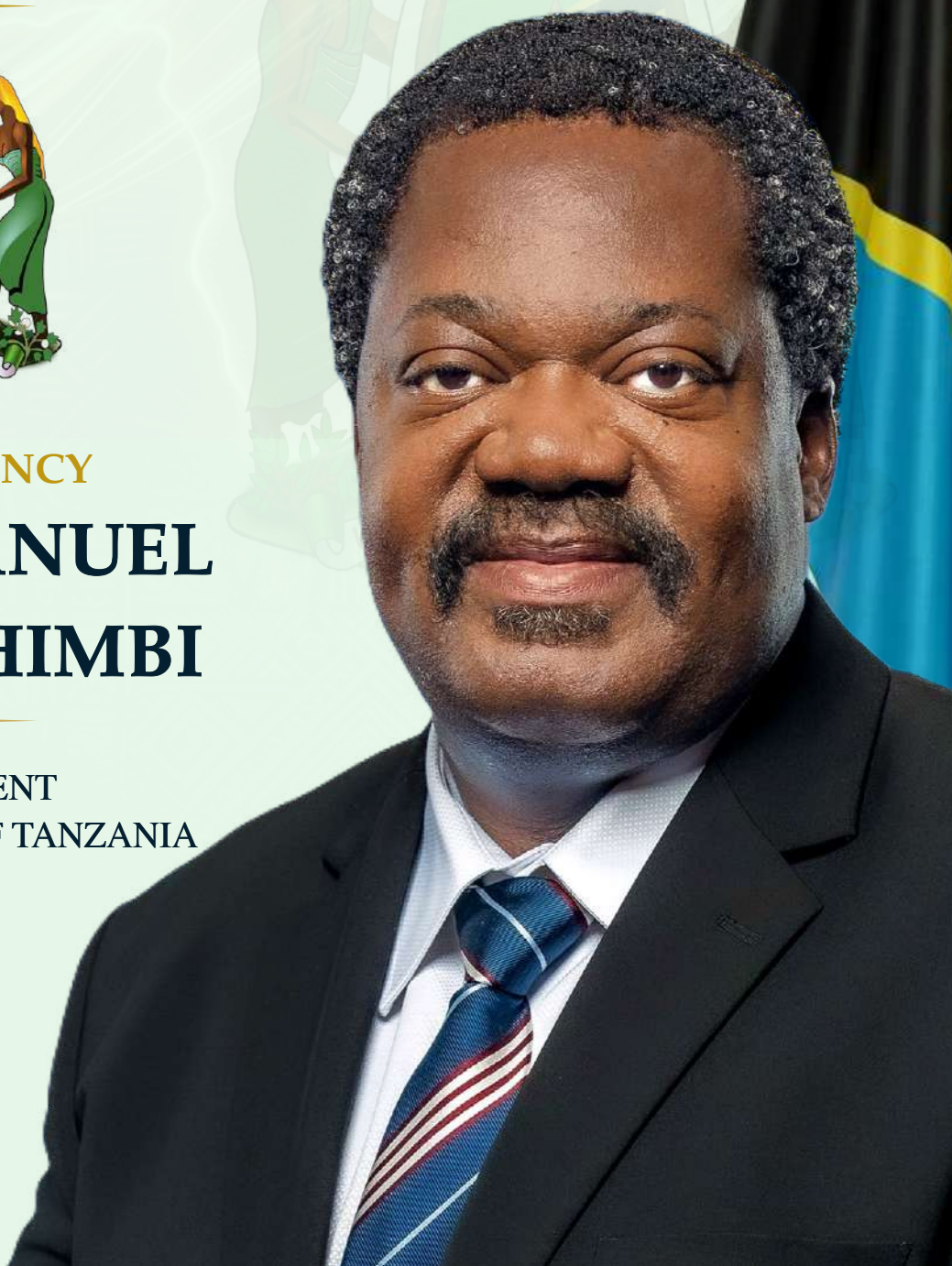
GUEST OF HONOR



HIS EXCELLENCY

**DR. EMMANUEL
JOHN NCHIMBI**

VICE PRESIDENT
UNITED REPUBLIC OF TANZANIA



DISTINGUISHED SPECIAL GUESTS



HON. RIDHIWANI JAKAYA KIKWETE
MINISTER OF STATE
PRESIDENT'S OFFICE
PUBLIC SERVICE MANAGEMENT AND GOOD GOVERNANCE



HON. DR. HAROUN ALI SULEIMAN
MINISTER OF STATE
PRESIDENT'S OFFICE
CONSTITUTION, LEGAL AFFAIRS, PUBLIC SERVICE
AND GOOD GOVERNANCE



HON. DEUS CLEMENT SANGU
MINISTER OF STATE
PRIME MINISTER'S OFFICE
LABOUR, EMPLOYMENT AND RELATIONS



HON. GEOFFREY KIRINGA RUKU
CABINET SECRETARY
PUBLIC SERVICE AND HUMAN
CAPITAL DEVELOPMENT

DISTINGUISHED GUESTS



MANSURA MOSI KASSIM
CHIEF SECRETARY
REVOLUTIONARY GOVERNMENT OF ZANZIBAR



**HON. AMB STEPHEN
PATRICK MBUNDI**
SECRETARY GENERAL
EAST AFRICA COMMUNITY



**HON. CPA AMOS GABRIEL
MAKALLA**
REGIONAL COMMISSIONER
ARUSHA REGIONAL COMMISSIONER'S OFFICE



PROF. LUGHANO KUSILUKA
VICE CHANCELLOR
UNIVERSITY OF DAR ES SALAAM



DR. ANNA P. MAKAKALA
COMMISSIONER GENERAL OF IMMIGRATION
TANZANIA IMMIGRATION SERVICES



CP. TATU JUMBE
COMMISSIONER OF ADMINISTRATION & HR
TANZANIA POLICE FORCE



DR. JOSEPHINE R. KIMARO
EXECUTIVE SECRETARY
ZANZIBAR PLANNING COMMISSION



DR. JANET R. LEKASHINGO
CHAIRPERSON
MINING COMMISSION



DR. SHAABAN SULEIMAAN
PRINCIPAL
INSTITUTE OF PUBLIC ADMINISTRATION -
ZANZIBAR



KHADIJA MWENDA
CHIEF EXECUTIVE OFFICER
OCCUPATIONAL SAFETY AND HEALTH AUTHORITY



UMRAT S. MOHAMED
DIRECTOR
ZANZIBAR HIGHER EDUCATION STUDENTS' LOANS
BOARD



AHMED KHALID ABDALLA
REGISTRAR
OFFICE OF THE REGISTRAR OF SOCIETIES -
ZANZIBAR

What this summit will *deliver.*

High-Level Dialogue Enable

High-Level Dialogue on HR Transformation and Workforce Futures

Innovation

Promote Innovative HR Practices for Inclusive Growth and Competitiveness

Collaboration

Strengthen Regional Collaboration and Professional HR Networks

Strategic Action

Drive Strategic Action on Youth Employment, Reskilling and Gender Equity

Global Leadership

Position Africa as a Global Leader in the Future of Work



REGISTRATION'S BEEN MADE EASY, AT YOUR FINGERTIPS

JOIN THE CONVERSATION. BE PART OF THE SUMMIT

<https://africahrsummit.org/registration>

**2ND AFRICA HUMAN
RESOURCES SUMMIT**  **20
26**

THEME: Transforming Africa's Workforce for the Future

2ND AFRICA HUMAN RESOURCE SUMMIT

Theme:

Transforming Africa's Workforce for the Future



**MOUNT MERU HOTEL
ARUSHA, TANZANIA**



**19TH - 22ND
AUGUST 2026**

PARTICIPATION FEE

AFRICA DELEGATES	INTERNATIONAL DELEGATES	MASTERCLASS	HERITAGE TOUR
USD 700	USD 900	USD 100	USD 300

Voices shaping *Africa's future of work.*

Join distinguished HR leaders, policymakers and innovation experts from across Africa and beyond at AHR2026.



AIDA J. TRONCOSO
Vice President
World Federation of People Management Associations



BETTINA SCHALLER
President
World Employment Confederation



JACQUELINE MUGO
President
International Employer Organization



OLUSEGUN MOJEED
Vice President
African Human Resource Confederation



ROSS STEWART
Founder & CEO
Global Careers Africa



FANFAN RWANYINDO
Regional Director
International Labour Organization - Africa



AHMED LADAN GOBIR
President
Chartered Institute of Personnel Management of Nigeria



WALE-SMATT OYERINDE
Director General,
Nigeria Employers Consultative Association



CHRP QURESHA ABDULLAHI
Executive Director
Institute of Human Resource Management Kenya



EMMANUEL AKONAAY
Chief Human Resources Officer
National Microfinance Bank



GREG YOUNG
CEO & Co-Founder
LeaderShape Global



ZARA MARFO
Director (DEIS&SR)
Adecco Group



PAUL RUGAMBWA
President
Human Resource Managers' Association of Uganda



JOCELYNE UWAMAHORO
Chairperson
Rwanda Human Resource Management Organization



MURTAZA VERSI
Founder & CEO
Noesis Strategic Institute



DR. FRANCIS EDUKU
Chief Executive Officer
Chartered Institute of Human Resource Management



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Association of Tanzania Employers



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IBRAHIM MBAYE
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National Association of Human Resource Management Directors of Senegal



SHARON MAZIYA
President
Institute of People Management Eswatini



DR. BHAVESH CHANDARIA
Chief Executive Officer
People-Coach Inc



PROF. JOHN MALEPO
Executive Director
South African Association of Public Administration & Management



Four days of focused dialogue.

Keynotes, panels, masterclasses, and networking sessions — shaping Africa's workforce for the future.

4

DAYS

8

SESSIONS

10+

SPEAKERS

4

MASTERCLASSES

01

Registration

18 AUGUST 2026 (TUESDAY)

08:00 – 18:00

Arrival and Registration

Reception Desk

Collection of your ID Badge and Delegate Package.

02

Opening Ceremony

19 AUGUST 2026 (WEDNESDAY)

07:00 – 09:00

Registration & Coffee

09:00 – 09:10

Arrival of the Guest of Honor

09:10 – 09:20

Visiting Exhibition Area

09:20 – 09:25

Guest of Honor Entering the Main Hall

09:25 – 09:30

Anthems

09:30 – 09:35

Prayers

09:35 – 10:00

Welcome and Introduction

10:00 – 11:00

Opening Remarks

11:00 – 12:00

Speech

12:00 – 12:30

Group Photo

12:30 – 13:00

Departure of the Guest of Honor

13:00 – 14:00

Lunch & Exhibition

14:00 – 14:30

Networking & Entertainment

14:30 – 15:00

Keynote Address:

| *Workforce Strategies in Today's Organizations: Opportunities and Challenges*

15:00 – 15:30

Partner Spotlight

15:30 – 16:30

Panel Discussion:

| *Africa's Gig and Remote Workforce: Policy and Productivity Strategies*

16:30 – 17:30

Partner Spotlight

17:30 – 18:00

Evening Tea & Networking

03

Leadership Roundtable

19 AUGUST 2026 (WEDNESDAY)

16:00 – 18:00

Leadership Roundtable *Participants: Heads of HR National Associations & Boards*

Agenda

1. Opening Meeting
2. Introduction & Welcome address
3. Matters Arising in Africa's HR Landscape
4. Any Other Business
5. Closing Meeting





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Keynotes, panels, masterclasses, and networking sessions — shaping Africa's workforce for the future.

4
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MASTERCLASSES

04

Sessions

20 AUGUST 2026 (THURSDAY)

08:00 – 09:00 Registration & Coffee

08:30 – 09:00 Opening Sessions

09:00 – 09:30 **Keynote Address:**
| *Bridging the Talent Gap: A Global Employment Paradigm*

09:30 – 09:45 Open Dialogue (Q&A)

09:45 – 10:00 Partner Spotlight

10:00 – 11:00 Coffee Break & Networking

11:00 – 11:40 **Keynote Address:**
| *The Strategic Role of Human Capital in Driving Africa's Transformation*

11:40 – 12:40 **Panel Discussion:**
| *Building Transformational Workplace Cultures in Africa's Digital Revolution*

12:40 – 13:00 Partner Spotlight

13:00 – 14:00 Lunch & Exhibition

14:00 – 14:40 **Keynote Address:**
| *Building Resilient Human Capital in an Era of Economic Fragmentation*

14:40 – 15:40 **Panel Discussion:**
| *Modernizing Labour Standards for the Emerging Workforce and Digital Economy*

15:40 – 16:00 Partner Spotlight

16:00 – 17:00 **Panel Discussion:**
| *Strategic Human-Centered Leadership in the Age of AI and Transformation*

17:00 – 17:30 Evening Tea & Networking

17:30 – 18:00 Closing Session

05

Cocktail Party

20 AUGUST 2026 (THURSDAY)

18:00 – 23:00 **Networking & Entertainment** Participants: MC & All Delegates



Four days of focused dialogue.

Keynotes, panels, masterclasses, and networking sessions — shaping Africa's workforce for the future.

4
DAYS

8
SESSIONS

10+
SPEAKERS

4
MASTERCLASSES

06 Masterclass

21 August 2026 (Friday)

08:00 – 08:30 Registration & Opening Session

08:30 – 10:30 Masterclass:

1. Workforce Transformation in the Digital Age: Balancing Technology, Culture & People
2. Mastering Human Capital Risk for High-Performance Project Delivery

10:30 – 11:30 Coffee Break

11:30 – 13:30 Masterclass:

1. Mastering Ethics, Governance and Compliance in the Modern Workplace
2. Strategic Leadership for Driving Digital Transformation in Organizations

13:30 – 14:30 Lunch & Networking

14:30 – 15:00 Closing Session

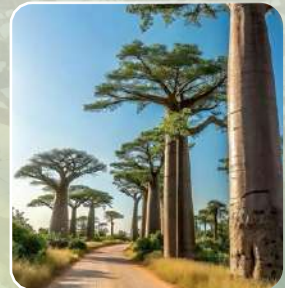
07 Heritage Tour

22 August 2026 (Saturday)

TARANGIRE NATIONAL PARK



ARUSHA - TANZANIA



MORE INFO:

 africahrsummit.org/tour
 register@africahrsummit.org
 +255745004005

TOUR FEE:


Tanzanian Delegates: TZS 250,000
East African Delegates: USD 200
Foreign Delegates: USD 300



**Reserve your seat &
be part of the adventure!**

Immerse yourself in one of Tanzania's most spectacular safari experiences and create memories that last a lifetime.

TO REGISTER
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MASTERCLASSES

21 AUGUST 2026 | 08:30 - 13:30

WORKFORCE TRANSFORMATION IN THE DIGITAL AGE: BALANCING TECHNOLOGY, CULTURE & PEOPLE

DR. BHAVESH CHANDARIA
CHIEF EXECUTIVE OFFICER
PEOPLE-COACH

MASTERING HUMAN CAPITAL RISK FOR HIGH- PERFORMANCE PROJECT DELIVERY

BELIA NEL
PRESIDENT
INTERNATIONAL SOCIETY FOR PERFORMANCE IMPROVEMENT - AFRICA

STRATEGIC LEADERSHIP FOR DRIVING DIGITAL TRANSFORMATION IN ORGANIZATIONS

OLUSEGUN MOJEED
VICE PRESIDENT
AFRICAN HUMAN RESOURCE CONFEDERATION

MASTERING ETHICS, GOVERNANCE AND COMPLIANCE IN THE MODERN WORKPLACE

PROF. JOHN MOLEPO
EXECUTIVE DIRECTOR
SOUTH AFRICA ASSOCIATION OF PUBLIC ADMINISTRATION AND MANAGEMENT

6 CPD
POINTS

EARN

MASTERCLASS FEE:  USD 100

Secure your seat today!

Spaces are limited. Register now and be part of
Africa's premier HR learning experience.

TO REGISTER
SCAN



Partner with Africa's *HR community.*

Join forces with AHRS to advance professional excellence, drive economic growth, and strengthen human capital development across the continent.

Why Partner with AHRS



National Recognition

Gain visibility across Tanzania's professional community and enhance your organization's reputation as a leader in human capital development.



Strategic Alignment

Align your corporate social responsibility initiatives with Tanzania's national development priorities and Vision 2025 goals.



Meaningful Impact

Contribute directly to capacity building initiatives that strengthen Tanzania's workforce and drive economic transformation.



Market Access

Connect with key decision-makers across public and private sectors, expanding your network and business opportunities.



Strategic Sponsorship Investment Opportunities

Comprehensive sponsorship packages designed to provide maximum value and impact for organizations seeking to support Tanzania's human resource development

Platinum Sponsor

USD 40,000

Wide Publicity & Recognition

- Wide publicity of the organization's name and logo
- Mentioned as the main sponsor of the event
- Special offer for the MD/CEO to address the audience
- Event brochures advertisement
- Press advertisements
- THRAPA website coverage
- Covered in promotional material
- Displaying banners unlimited
- Displaying in e-Newsletter
- Mentioning the sponsor

Promotion & Engagement

- Promotion and exhibition booth
- Complimentary registration for four representatives
- Acknowledgment and Awards

★ **Recommended**

Diamond Sponsor

USD 20,000

Wide Publicity & Recognition

- Wide publicity of the organization's name and logo
- Brochures advertisement
- Press advertisement
- THRAPA website coverage
- Covered in promotional material
- Displaying four banners
- Mentioning the sponsor

Promotion & Engagement

- Promotion and exhibition booth
- Complimentary registration for three representatives
- Acknowledgment and Awards

Strategic Sponsorship Investment Opportunities

Comprehensive sponsorship packages designed to provide maximum value and impact for organizations seeking to support Tanzania's human resource development

Gold Sponsor

USD 10,000

Wide Publicity & Recognition

- Wide publicity of the organization's name and logo
- Brochures advertisement
- Displaying three banners
- Mentioning the sponsor

Promotion & Engagement

- Promotion and exhibition booth
- Complimentary registration for two representatives
- Acknowledgment and Awards

Silver Sponsor

USD 5,000

Wide Publicity & Recognition

- Wide publicity of the organization's name and logo
- Brochures advertisement
- Mentioning sponsor
- Display two banners

Promotion & Engagement

- Promotion and Exhibition booth
- Acknowledgment and Awards



PARTNERS & SUPPORTERS

Backed by 40+ partners.

AHRS 2026 is proudly supported by leading HR associations, professional bodies, and government institutions from across Africa and beyond.



AHRS 2024 · KIGALI CONVENTION CENTRE, RWANDA

Past Summit *Highlights*

"Aligning Human Resources Strategy and Practices to Africa Union Agenda 2063"



AHRS 2024 · KIGALI CONVENTION CENTRE, RWANDA

Past Summit *Highlights*

"Aligning Human Resources Strategy and Practices to African Union Agenda 2063"



2ND AFRICA HUMAN RESOURCE SUMMIT

One Africa, One HR

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African Human Resource
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Hosted by:



For more info mail us:

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